

TREASURER – Tomasz Baczkowski

The treasurer's main task is to take care of the organization's finances. Therefore, the majority of the tasks that I have performed last year (in my role as the treasurer and as a member of the Board) were of financial nature. These included: bookkeeping, issuing invoices, making bank transfers, dealing with debtors and other similar tasks, keep contact with InterPride (which is very difficult) but also trying to keep the other board members from unreasonable and/or unnecessary spending.

Nevertheless, EPOA has closed this financial year with a small deficit of 395,28 EUR. Despite this, our liquidity has always been protected (as we have sufficient assets on our accounts). Below are the Income and Comparison Charts for 2014.

Primarily the unexpected expenses incurred because of the EPOA-website legal case caused the deficit. The case has finally been closed but this has meant additional expenses (the members have been informed about this during the last AGM). Our other major expenses included the AGM-related costs, the Board's operational costs (incl. payed coach) as well as the insurance payments. Our revenues came primarily from the members' fees and the Euro Pride-licensing fees. Our current net income as of August 20 2015 is +2800.00 EUR (over-budget).

However, it is worth pointing out that as we are a non-for-profit organization, it is not our goal to earn and accumulate funds. On the contrary, our goal is to spend the funds on whatever the current needs of the organization are. I am of an opinion that we have succeeded at doing exactly this. I am going to prepare an *EPOA Financial Guide* – the draft of this it will be presented at our next AGM, during which we can also discuss its main points.

Moreover, as a member of the Board, I have participated in all of the Board's meetings and actively contributed in all of the discussions. More specifically, I have shared my opinions on current issues as well as the strategic plans for the

future. I have always been happy to give my input as well as my thoughts based on my experiences.

Together with the Euro Pride Coordinator, I have worked on the audit of the Riga's EuroPride preparations. I believe that this was a small, but nevertheless an important part of their Pride's success.

In addition, I have represented EPOA at many events in Poland and other European countries, such as Vienna, Gdansk, Lodz, Goteborg, Riga, Berlin

Finally, I am also very happy to report, that despite the fact that this role has demanded a lot of my personal time, as well as personal financial contributions, I have wholeheartedly enjoyed it. I am truly proud that I was able to contribute to the Pride movement in Europe in this particular way.